

**RESOLUTION
R115 -09/10**

**A Resolution to Rescind and Repeal Resolution No. R159-08/09
whereby the Salaries of the Department Heads and Exempt Employees were decreased
by twelve and a half percent (12.5%)**

WHEREAS, the Selma City Council has the authority to increase and/or decrease the salaries of all employees of the City of Selma whether classified or unclassified; and

WHEREAS, the Selma City Council, via Resolution 159-08/09 did approve and set the salaries of the department heads and exempt employees, including the police chief, fire chief, assistant fire chief, and the training officer to an amount which is equivalent to a twelve and a half percent (12.5%) reduction of their annual salary; and

WHEREAS, it is the desire of the Selma City Council to increase the salary of the above-listed employees by twelve and a half percent (12.5%) and rescind and repeal Resolution No. 159-08/09 whereby a reduction in the salary of all department heads and exempt employees by twelve and a half percent (12.5%) was set and approved. It is further the intent of the City Council to restore the Mayor's and the City Council members salaries who voluntarily relinquished twelve and a half percent (12.5%) of their salary.

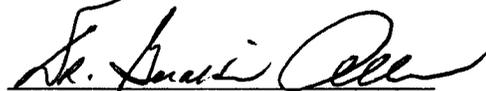
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SELMA AS FOLLOWS:

That Resolution No. 159-08/09 is hereby **RESCINDED AND REPEALED** and any all action taken by the Selma City Council in the reduction of salaries of the department heads and exempt employees, including the police chief, fire chief, assistant fire chief, and the training officer by twelve and a half percent (12.5%) is hereby **RESCINDED**; and

BE IT RESOLVED, that the Salary of the Mayor and all City Council members who voluntarily relinquished their salary by twelve and a half percent (12.5%) will be restored back to their salary prior to the twelve and a half percent (12.5%) cut.

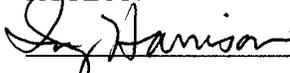
BE IT FURTHER RESOLVED, that the effective date of this resolution shall be November 1, 2009 and the Personnel Director and City Treasurer are hereby directed to make said changes to the personnel files and/or payroll records to reflect a (12.5%) increase in salary of the reinstated employees.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA, on this the 29th day of October, 2009.



Dr. Geraldine Allen, President

ATTEST:


Ivy Harrison, City Clerk

APPROVED:



George Patrick Evans, Mayor